

RSD Social Care Carbon Reduction Plan – June 2026

1. Company Details

Organisation Name: RSD Social Care Ltd **Registered Address:** Swansea, Wales, United Kingdom **Employees:** 75 **Services:** Home care, personal care, medication support, community visits

2. Commitment to Achieving Net Zero

RSD Social Care Ltd is committed to driving towards **Net Zero carbon emissions as soon as possible** to align with the UK Government's national target and reflects our responsibility to reduce emissions associated with community-based care.

3. Baseline Emissions Footprint (2025)

Baseline year: **2025**

Key Markers to Measure Current Carbon Footprint.

1. Number of carers
2. Average miles per carer per week
3. Rough fuel split (mostly petrol/diesel?)
4. Office size (small/medium/large)
5. Whether you're mostly paper-based or digital

2025 Marker Values

1. Number of carers - 75
2. Average miles per carer per week – 55 Miles per Carer
3. Rough fuel split (mostly petrol/diesel?) – Mainly Petro/ Deisel
4. Office size (small/medium/large) – Small Office
5. Whether you're mostly paper-based or digital – Mainly Paper

Emissions:-

1. Travel(Largest CO2 consideration):- 59 Tonnes CO2 per Year
2. Office Footprint(Heat & Elec):- 4 Tonnes CO2 per Year (average for small office)
3. Paper, PPE & Other Consumables:- 2 Tonnes CO2 per year

See associated doc:- 'RSD Calculations of CO2 Emissions'

Total Carbon Footprint for 2025

≈ 65 tonnes CO₂e per year

5. Emissions Reduction Targets

We aim to:

- Reduce total emissions as much as possible year on year
- Reduce Scope 1 and 2 emissions by **as much as possible year annually**
- Maintain **Net Zero as an ultimate aim**

Projected reductions:

Year Target Emissions (tCO₂e)

2026 64

2027 63

2028 62

2029 61

6. Carbon Reduction Initiatives

Completed Initiatives to Date 2025

- LED Lighting System Installed
- New Computer Hardware installed with maximum energy efficiency rating.
- Installed two EV charging points at the office
- 4 company vehicles are EV

Planned Initiatives (2026)

- Switched to a 100% renewable electricity tariff for the main office.
- Digital care records implemented, reducing paper use by 70%.

On Going Initiatives under consideration

Transport (largest emission source)

- Transition company fleet to **electric vehicles (EVs)**.
- Introduce **EV salary-sacrifice scheme** for staff.
- Install **more EV charging points** at the office.
- Expand route optimisation to include real-time traffic and clustering of visits.
- **Driver efficiency training for all care staff**

Energy & Buildings

- Conduct an **energy efficiency audit** of the office.

Procurement & Waste

- Adopt a **sustainable procurement policy** prioritising low-carbon suppliers.
- Reduce single-use plastics in care kits by 50%.
- Increase recycling rate to 80%.

Staff Engagement

- Conduct a **Green Awareness Sessions**.
- Provide annual sustainability training for all staff.
- Introduce incentives for low-carbon commuting (cycling, public transport).

7. Governance & Reporting

- The Carbon Reduction Plan is reviewed **annually** by the Senior Management Team.

8. Declaration & Sign-Off

This Carbon Reduction Plan has been reviewed and approved by the Managing Director of RSD Social Care Ltd.

Signed: Ian Bailey, Managing Director Date: 04 June 2026

Next Review Date: June 2027

Reporting on Review Period:- Jan 2026 to Dec 2026